

Seaside Church 2009-2010 Plan

*“O LORD, You are my God; I will exalt You, I will give thanks to Your name; For You have worked wonders, **Plans** formed long ago, with perfect faithfulness.” Isaiah 25.1*

*“The **plans** of the heart belong to man, but the answer of the tongue is from the LORD. All the ways of a man are clean in his own sight, but the LORD weighs the motives. Commit your works to the LORD and your plans will be established. The LORD has made everything for its own purpose, even the wicked for the day of evil. Everyone who is proud in heart is an abomination to the LORD; assuredly, he will not be unpunished. By loving-kindness and truth iniquity is atoned for, and by the fear of the LORD one keeps away from evil. When a man's ways are pleasing to the LORD, He makes even his enemies to be at peace with him. Better is a little with righteousness than great income with injustice. The mind of man plans his way, but the LORD directs his steps.” Proverbs 16.1-9*

Leadership Structure

- Deacon Plan
- Eldership Plan
- Shared leadership & the “plurality” of elders

Leadership Training Community - The purpose is to train current and future leaders for ministry at Seaside and beyond. Community meets Wednesday nights for 3 trimesters going thru topics including Bible, Theology, Church/Mission and World/Culture.

Communities

- Currently we have** 5 communities going in various areas and nights around Kitsap County.
- We are planning to launch** a new community starting in Port Orchard led by Trevor Minshull and his wife Clarissa in the coming month.
- We continue to seek out** faithful men and families who will plant additional communities out of current communities.

Kids Ministry

- Develop** a sustainable model for staffing (we currently use a block schedule on a 3 month rotation)
- Researching** curriculum for the teaching time of the schedule and for the parents as part of our ongoing mission to not have the teaching happen only on Sundays, but also as part of the week in the kid's homes
- Develop** a life-long growth track from toddler through adult as part of Seaside
- Streamlining** check-in procedures and tracking (database, etc.)
- Start/Re-start** Junior High and High school ministries to meet the growing needs of the body
- Long-term** remodel plan/classroom space update

-Summer VBS or special programs??

Women's Ministry & Men's Ministry

What would ministry look like if our objectives were those the Lord describes in Ezekiel 34:14-16?

1. Feed the healthy
2. Strengthen the young and the weak
3. Heal and bind up the injured
4. Search and care for the lost.

-Since last fall 10 women have gathered who have been willing to walk with each other to see how these objectives can be made true for our community at Seaside. This has happened through sharing our stories with each other and learning what it means to trust each.

-Currently we are all in process of learning what it means to be a shepherd, and to take care of sheep. The 10 women are walking with Abby Schuette, Kim Adams and Sharon Matthews, working through some vital principals connected to building these women up into shepherding other women. We are unsure of the timeline in this process but are trusting Jesus with it all as He has led us step by step.

-While we are in this process we are also encouraging Bible studies, events and playgroups to be started by women that feel led to do so. We are committed to walking with each other as these ministries are happening and are always putting them through the filter of the 4 objectives/values mentioned above.

-We are hoping to start Redemption Groups that will provide safe opportunities for women within our communities to begin healing deep unresolved shame, wounds from broken relationships and learn to know how to effectively face unresolved sin.

Finances/Budget

-Brytt Keel has been brought on starting in June as the Operations Lead at Seaside. She, along with her husband Mark will oversee the building operations and various administrative duties.

-We are going to be supporting Eric Schuette with a monthly stipend.

-Savings plan - we currently are providing and will continue support for Trademark Church and Josh Gilbert in Boise, Idaho. We also provide monthly support for a church plant in Guatemala. We will continue to build our general savings to build cash reserves, build our building savings fund to pay for upcoming projects and contribute money to a general church planting fund to support current and future church planting works.

Building

-We are saving for and planning out various projects for the building in the coming months and years. Our desire is to take a step forward in being good stewards of the building here in Bremerton. That being said, we have asked our current weekly tenants and the Montessori to seek another location for their ongoing rental needs. The weekly rentals have moved, and we expect the Montessori to be moving on by January at the very latest, September as the best case scenario. We also stopped renting the yellow house in June.

-We have purchased new chairs for the downstairs that will be coming in approximately 5 weeks. Although this will cost us a little over \$4900, we feel that this will be a wise investment for us going forward.

-By the end of the summer we desire to accomplish the following projects: **1.** Curbing around the bark beds in the parking lot, **2.** Reseal and wax the downstairs concrete floor, **3.** Change the paint scheme and repaint the exterior of the building and restain the shingles, **4.** Replace the big windows in the upstairs building, **5.** Repair, reseal and repaint the parking lot, **6.** Possibly replace the downstairs doors. We also hope to continue to clean up the downstairs kitchen, improve storage, and improve the coffee-making setup.

Congregation Planting This is an ongoing question, and the current plan is to plant other regional communities wherever God might call/lead. This includes both supporting plants in other areas worldwide while also helping establish more local works. The criteria for planting a church out of this local body are:

- 4 to 6 active & willing Communities/Community Groups in a regional area
- 2 trained, approved, ordained, and sent Elders to lead

If we are able to meet these criteria, then we would seek a location for those people in the regional area in which they live. They would initially function as a “daughter” church to the Bremerton regional gathering, with that central leadership/organization providing administrative and shepherding help. The long-term goal is to have that regional body function autonomously as a sister church to the Bremerton regional gathering, and in turn planting other churches.

External Ministry Partnerships We currently are involved with 3 different social agencies outside Seaside – the YWCA, Pregnancy Resource Center, and the Food Line. Our primary goal to focus on these 3 and build more consistent bonds, with the goal of being better at a few partnerships rather than be scattered in our commitments. This isn’t to say that we would turn away ongoing works in the community as a whole, rather that we are focusing on being faithful in the things we have been given/led to, with the goal of reaching out, building bridges/partnerships in the community-at-large.

Noah Project